

OCCUPATIONAL HEALTH AND SAFETY TRAINING REPORT

OCCUPATION HEALTH AND SAFETY CAPACITY BUILDING PROGRAMME FOR GOODWEAVE SUPPLIER FACTORIES AT PANIPAT



advit foundation

**Training and Health Camp
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1. BACKGROUND

Panipat, is a flourishing class III town in the state of Haryana. Carpet weaving in this town has been the traditional occupation. While many Indian handicrafts scummed to the challenges of the technological modernization, the carpet industry – one of the urban handicrafts – has not only successfully withstood the onslaught of the technological development but has flourished over the years. This is due to the adaptability that the industry has shown to the new situations. The Indian carpet industry manufactures artistic floor carpets and fascinating designs which are a big attraction in foreign market. It is only 10 % of the carpet manufacturing that gets absorbed in the Indian market and rest 90% are exported.

1.1 Reason for intervention

The major part of carpet manufacture is weaving. Carpet weaving is carried out on looms by weavers. Most of these looms are set up as small and medium enterprises owned by the master weavers or commission agents. Usually commission agents or manufacturers employ small weavers to work for them. The social, environmental standards are no where considered in the system; just a business plan is made. Such an industry suffers highly of occupational health and safety hazards. This project intervention aims to educate and generate know how among the weaver community by creating community-based livelihood enhancement initiatives for long term sustainability of health and work environment.

The purpose is to enable most vulnerable groups of such a society like women, children and the poor to develop know how of their surroundings. Generally, these sections are otherwise excluded or exclude themselves from such activities because the compulsions of meeting the immediate survival needs become their primary task.

1.2 Objectives

The project objectives are to:

- Initiate innovative training programmes
- Introduce health camps

1.3 Approach

The challenge of the project was to educate and inform the workers about livelihood improvement and become responsible. The outreach of the information sharing and education programme involved the whole community in the empowerment training and examination at the Health Camp.

This was a two pronged approach – hands on training on occupational health and a health camp on preventive care and diagnosis. This was conducted for two supplier factories for 150 weavers.

2.0 ACTIVITIES ORGANISED

The activities organized were as below in the factories –

1. Four interactive trainings
2. Two health camps

INTERACTIVE TRAININGS: Trainings were conducted at two supplier factories for the workers engaged in various processes of carpet weaving.

Two interactive trainings at each supplier factory for a total of about 110 workers were organized. The training was on occupational health and safety with emphasis on usage of personal protective equipment and health care.

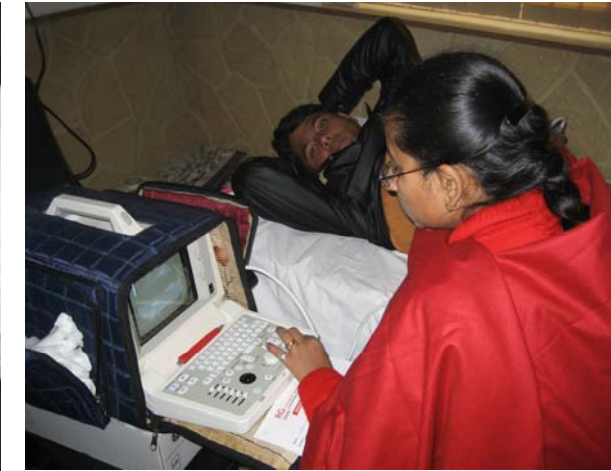
The programme included:

- A training module that covered
 - Importance of health
 - Health issues in weaver community
 - Symptoms
 - Precautions
 - Preventive care
- An audio visual by and of a worker suffering from health disorder
- An audio visual explaining the anatomy of the lungs and how they get affected by cotton fibre dust.



HEALTH CAMP: Two health camps, one at each factory site was organized for the workers. The prime objective was to check their general health and the occurrence of stones prevalent among workers of cotton weaving industries. About 150 workers were registered and examined (Annex I – List of workers registered and examined)

The advantage of organising such a camp is to make generate awareness about diseases which usually have no symptoms. Such asymptomatic diseases are very important to be detected and treated before it causes any serious damage to the body.



3. PROPOSED WORK PLAN

The proposed plan for formulating a long term programme is as below with the suppliers.

1. Organise more interactive sessions (Annex II – Feedback points from workers) and Health camps on –
 - a. Training on Health and nutrition
 - b. Factory safety – fire, implementing environment standards
 - c. Health camp for general physical examination

2. Explore setting up a Learning Centre at the residential site of the workers staying close to the supplier factory. The Learning Centre would need –
 - a. A vocational skill training centre
 - b. An after school education facilitation centre
 - c. An informal school for the children
 - d. Adult education, literacy, health and awareness programme
 - e. A visiting doctor

Annexure – I**LIST OF WORKERS REGISTERED AND EXAMINED AT THE HEALTH CAMP****Factory 1 at Panipat**

Sr. No.	Name	Age	Gender
1	Chanchaldas	39	M
2	Vijay	25	M
3	Ishad	22	M
4	Shyaed	22	M
5	Alok	24	M
6	Tapos	40	M
7	Mohd. Mustaji	22	M
8	Om Beer	23	M
9	Alam	19	M
10	Tinku	19	M
11	Satpal	38	M
12	Hanif	28	M
13	Rajesh	21	M
14	Ama Chand	45	M
15	Praven	24	M
16	Kartar Singh	52	M
17	Guddu	22	M
18	Balu	45	M
19	S. Alam	21	M
20	Kalam	28	M
21	Mukesh	22	M
22	Kamal	24	M
23	Tej Mohan	32	M
24	Subhash	40	M
25	Ishwar	40	M
26	Suriender	27	M
27	Yashin	23	M
28	Vishwanath	25	M
29	Azad	19	M
30	Irfan	20	M
31	Dilip	34	M
32	Narul	28	M
33	Jamil	20	M
34	Sadik	20	M
35	Konu	32	M
36	Kalu	22	M
37	Aktar	32	M
38	Tehar	24	M
39	Sadik	19	M
40	Namu	20	M
41	Saluddin	20	M
42	Mukla	20	M
43	Ishik	30	M
44	Mustak	26	M
45	Mr. Mustak	25	M

46	Kestar	25	M
47	Suresh	21	M
48	Hasuddin	29	M
49	Razamul	33	M
50	Sant Lal	42	M
51	Partza	21	M
52	Uttam	25	M
53	Ster Chand	40	M
54	Zehar	21	M
55	Palak	22	M
56	Hasim	37	M
57	Nasam	35	M
58	Mauser	27	M
59	Tamaj	55	M
60	Ram Bahadur	25	M
61	Hasi Raud	25	M
62	Kuldip Singh	32	M
63	Ishak	27	M
64	Ahmed	25	M
65	Sajdeep	20	M
66	Sandeep	21	M
67	Tapesul	27	M
68	Selani	22	M
69	Adesh	21	M
70	Sedul	20	M
71	Sushanto	25	M
72	Kanu Lal	40	M
73	Tsffear	27	M
74	Kanendra	42	M
75	Dhanpath	50	M
76	Tahil	40	M
77	Samea	30	F
78	Sobam	18	F
79	Geeta	40	F
80	Besmila	57	F
81	Staunsha	40	F
82	Suman	30	F
83	Morim	30	F
84	Nagis	22	F
85	Shefraul	45	M
86	Aruna	30	F
87	Hajrat	45	F
88	Raju	32	M
89	Sadegul	19	M
90	Mefug	42	M
91	Salma	27	F
92	Mukesh	23	M
93	Alma Khattun	26	F
94	Kutu Bali	34	M
95	Babu	37	M
96	Mhaki	32	M
97	Subodh	32	M
98	Kanu	30	M

99	Zarina	27	F
100	Nazmul Nisha	22	F
101	Rakhi	21	F
102	Bilu	25	M

Factory 2 at Panipat

Sr. No.	Name	Age	Gender
1	Sudhan	32	M
2	Chandr Bhan	32	M
3	Puran Singh	24	M
4	Ravi San	24	M
5	Mohd. Jaan	45	M
6	Satya Narayan	26	M
7	Hanish	30	M
8	Ram Narayan	23	M
9	Tayal	24	M
10	Samadhar	32	M
11	Sukhbir	32	M
12	Salim	26	M
13	Budtluddin	37	M
14	Ram Ji	35	M
15	Sunil	21	M
16	Karia	22	M
17	Abdul Hakim	40	M
18	Gainj	50	M
19	Brijesh	23	M
20	Bhagwath	30	M
21	Harsh Chamol	35	M
22	Ashok Kumar	30	M
23	Shyed	40	M
24	Basant Lal	35	M
25	Sha Singh	40	M
26	Rizol	38	M
27	Syed Hussain	40	M
28	Ram Kalp	35	M
29	Shiv Kumar	25	M
30	Bhagwan Das	32	M
31	Om Prakash	35	M
32	Akhilash Bhand	24	M
33	Momtaz	40	M
34	Mansa Ram	30	M
35	Anwar	35	M
36	Kamlesh	30	M
37	Star	26	M
38	Chander Shekar	20	M
39	Ram Niwas	23	M
40	Bipin	25	M
41	Sonu Singh	19	M
42	Mank Chand	18	M
43	Uday Raj	20	M
44	Pappu	28	M
45	Subhash	25	M
46	Ram Cable	40	M
47	Mohan	34	M
48	Ano	17	M
49	Abdul	32	M
50	Sher Ahmed	50	M

Annexure –II

A FEW FEEDBACK POINTS FROM WORKERS COLLATED DURING THE PROGRAMME

Provide us medicines as well with the health checkups

Ramvir, Weaver

Do something for our families as well and the place we stay

Manoj, Weaver

Next time show us movies on health effects of Tobacco consumption

Sunil, Weaver

You should have spent one full day with us and shared more of our concerns

Vijay, Bonding

We know the ill effects so we already wear the mask while working

Deepak, Weaving

I have been detected with a stone in my stomach, what I should do now?

Hemant, Finishing

The training was very helpful. I will wear mask regularly now

Suraj, Weaver

Thanks for an eye opening session

Raju, House Keeping

It is true that working without the safety equipments, affects our health

Bimla, Thread entangling

Give us some suggestions for what should we eat. More on health and nutrition

Kavita, Thread entangling